

12/06/21

ORDINANCE NO. 213-21

BY: **KRISTIN L. SABAN, DEBORAH LIME, KAMMY SHUMAN**

AN ORDINANCE TO AMEND A PART OF SCHEDULE "A" OF ORDINANCE NO. 348-04 TO CHANGE THE SALARIES FOR THE POSITIONS OF CHIEF OF POLICE, DEPUTY CHIEF OF POLICE, CHIEF OF FIRE, AND ASSISTANT CHIEF OF FIRE, AND DECLARING AN EMERGENCY

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the City's existing Schedule "A" to Ordinance No. 348-04 is hereby amended in part, with respect to the positions of Chief of Police, Deputy Chief of Police, Chief of Fire, and Assistant Chief of Fire, to provide as set forth in Exhibit "A" attached hereto, with added text appearing in bold and underscored.

Section 2. That the City's amended Schedule "A" to Ordinance No. 348-04 shall hereafter provide for an increase in the base salary of the Chief of Police and the Chief of Fire at the same differential in pay between Police Captains and Police Lieutenants above the base salary of Parma Police Captains negotiated under any existing or any future collective bargaining agreement covering Parma Police Captains.

Section 3. That the City's amended Schedule "A" to Ordinance No. 348-04 shall hereafter provide for an increase in the base salary of the Deputy Chief of Police and the Assistant Chief of Fire at half of the differential in pay between Police Captains and Police Lieutenants above the base salary of Parma Police Captains negotiated under any existing or any future collective bargaining agreement covering Parma Police Captains.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare, and further because pay increases for the positions of Chief of Police, Deputy Chief of Police, Chief of Fire, and Assistant Fire Chief are needed to foster a greater degree of individual efficiency, professionalism and public service in said safety ranks. Therefore, this Ordinance shall go into immediate effect upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise at the earliest time allowed by law.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

FILED WITH  
THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
MAYOR, CITY OF PARMA, OHIO